## How to Apply for DIA Civilian Jobs



**Directorate for Human Capital Office of HC Online Services** 



## You Must Apply Online for DIA Civilian Jobs

 For best results, use Internet Explorer to prepare your application.





## The application package you build online will contain:

- Your résumé built on-line
- Your responses to the Mandatory and Highly-desired Assessment Factors
- Any required attachments





# RULES FOR ALL TO FOLLOW WHEN WORKING IN DIA'S EMPLOYMENT SITES

- 1. Use TAB rather than ENTER, to move from one field to another.
- 2. DO NOT use the "BACK" button/arrow. Instead use the links on the page to move to a previous screen.
- 3. Save your work often the system times-out if you have not moved from one field to another for a period of 30 minutes.





## For ALL Applicants Applying on NIPRNet / the Internet

Directorate for Human Capital

If you apply on the internet/NIPRNET, using Microsoft Internet Explorer, go to www.dia.mil.

Click "Vacancies" or Search & Apply for Jobs"

Special Status applicants should NOT apply on the internet/NIPRNet







## For All Applicants Applying on the Internet

Directorate for Human Capital

Visit the various links on this page to learn more about employment at DIA.

When you're ready to move on – click the BIG BLUE BUTTON

## Defense Intelligence Agency

Committed to Excellence in Defense of the Nation

e to DIA's Employment Headquarters. As a member of the United States Intelligence Community, the Defense Intelligence Agency is a Department of ense combat support agency. With over 7500 military and civilian employees worldwide, DIA is a major producer and manager of foreign military gence. We provide military intelligence to warfighters, defense policymakers and force planners in the Department of Defense and the Intelligence munity, in support of U.S. military planning and operations and weapon systems acquisition. Click here to read our Privacy & Security Statement.

<u>ust</u> use Internet Explorer to access this site. If you are using another web browser, exit that browser and enter Internet
Explorer before beginning the application process.

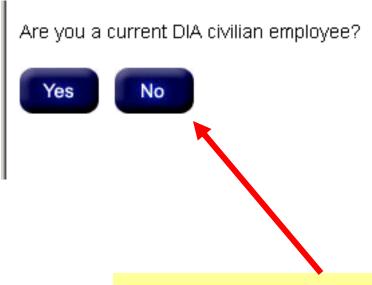


\*eZHR will be down for routine maintenance the first Monday of every month between the hours of 2000-2400. eZHR will be down for backups every Thursday evening between the hours of 1800-2000.



## For All Applicants Applying on the Internet

You will be asked if you are a current DIA civilian employee.



If you ARE a DIA civilian employee, in order to apply through www.dia.mil, you'll need to click "No" to proceed.



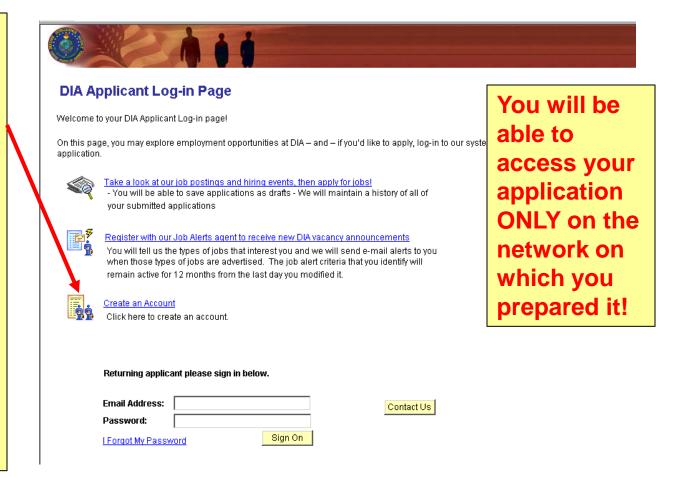


## For All Applicants Applying on the Internet

Directorate for Human Capital

The first time you visit our site, you'll need to create an account with your e-mail address and a password.

NOTE – to receive e-mail messages about your application – be SURE to enter your e-mail address for the network on which you are applying.





**Enter your e-mail** address and password here.

Click "Register"



#### Apply for Job

#### Identification

Since this is your first registration, you will need to register with an e-mail address and password. Use the e-mail address that you use on THIS (classified) network.

The e-mail address may be used to contact you regarding your application. Enter your chosen e-mail address and then your password. You should select a password that you can easily remember but is now byjous to others. The password you enter should be no fewer than 6 characters and no more than 12 characters long. It must contain at least one letter and at least one number. When you have entered your chosen e-mail address and password, click Register. If you have come to this page by mistake, please click Return to Sign On.

Email Address:	
Password:	
Confirm Password	
	Register
	Return to Sign On
* Required Field	
DIA Applicant Ho	me



## For All Applicants Applying on the Internet

Directorate for Human Capital

Click here to start your search for vacancy announcements and information about other recruiting activities.



#### **DIA Applicant Home**

We come to your DIA Applicant Home Page! Click the links, below, to explore employment opportunities at the Defense Intelligence Agency.



#### Take a look at our job postings and hiring events, then apply for jobs!

- You will be able to save applications as drafts - We will maintain a history of all of your submitted applications



#### Register with our Job Alerts agent to receive new DIA vacancy announcements

You will tell us the types of jobs that interest you and we will send e-mail alerts to you when those types of jobs are advertised. The job alert criteria that you identify will remain active for 12 months from the last day you modified it.



#### View My Job Basket

Click here to view the vacancy announcements that are in your Job Basket - and apply for those that interest you.



#### Change password

Change your password used to sign in as an applicant.



Location:

Add a Location



## For All Applicants Applying on the Directorate for Human Capital Internet

On this page, you can specify parameters which will narrow your search - by occupational group, by location, .....

vacancy Announcement Search	<u> </u>					
View Vacancy Announcements						
and locations. To display all avai	On this page, you can search for advertised jobs using custom search criteria. You can check multiple job categories and locations. To display all available jobs, simply leave all boxes unchecked. To view vacancies at one of the US Combatant Commands, you must leave the location field blank. After you make your selections, click the SEARCH					
Click each job category link to lea	arn more about the duties of jobs in	each group.				
·	in the Defense Intelligence Agency : rsonnel System (DCIPS), a pay-ban	•	•			
to add a job to your job basket (e	r Job Basket to save those jobs that .g., executive positions), read the va uncements have a specified salary s.	acancy announcement for specifi	ic job application			
Job Categories (check all that a	pply)					
☐ Information Technology	Facilities and Logistics	Financial Services	Executive Positions			
Special Programs	Rotational Assignments	Administrative	☐ Collection			
Human Capital	☐ <u>Analysis</u>	Acquisition	☐ <u>Security</u>			
Legal Services	☐ <u>Education</u>	Intelligence Operations	<u>Technicians</u>			
Communications and Media	Health Services	Oversight and Compliance	Science and Technology			
☐ Counterintelligence	Jobs Relocating Under BRAC					
Hiring Event(s)						
☐ <u>Hiring Event(s)</u> Click here to review and pre-	register for DIA's hiring events					
Location(s)						
Location	Delete					



On this page, you can specify parameters which will narrow your search - by occupational group, by location, .....

Vacancy Announcement Search	·		
View Vacancy Ann	ouncements		
and locations. To display all ava	ailable jobs, simply leave all boxe ust leave the location field blank.	search criteria. You can check mul es unchecked. To view vacancies : After you make your selections, cl	at one of the US
Click each job category link to le	earn more about the duties of job	s in each group.	
		ncy are in the excepted service and banded, pay-for-performance syst	
to add a job to your job basket (	(e.g., executive positions), read th ouncements have a specified sa	that you would like to explore furth le vacancy announcement for spe llary range -searching by "minimul	cific job application
Job Categories (check all that	apply)		
☐ Information Technology	Facilities and Logistics	Financial Services	Executive Positions
Special Programs	Rotational Assignments		Collection
Human Capital	☐ <u>Analysis</u>	Acquisition	☐ <u>Security</u>
Legal Services	☐ Education	Intelligence Operations	Technicians
Communications and Medi	a	Oversight and Compliand	ce 🗖 Science and Technology
☐ Counterintelligence	Jobs Relocating Under BR	RAC .	
Hiring Event(s)			
Hiring Event(s) Click here to review and pre	e-register for DIA's hiring events		
Location(s)			
Location:	Deli	ete	
Add a Location			





..... by keyword, by VA number, salary or grade. BE CAREFUL don't make your search so specific that you miss some jobs!

When you are ready to shop, click "Search".....

			<u>Home</u>	<u>Worklist</u>	Add to Favorites	<u>Training O</u>
						_
Keyword(s)						
Keyword:						
	ninistration, intelligence, etc.					
A.1.191						
Additional Criteria						
Vacancy Announcement Nu	mber:					
Minimum Salary:	Pay Grade:	From [	▼ то	•		
	-					
Search		Reset S	earch Crit	teria		
	<b>TIP</b> : to view ALL					
	announcements,					
	leave this form					
	blank and click					
	"SEARCH."					



These are your search results - -

Click here to see the vacancy announcement.

Reset Search Criteria

Position Title	Closing Date	<u>Pay Plan/</u> <u>Series/Grade</u>	<u>Location</u>	Vacancy Announcement	<u>-</u>	<u>Job</u> <u>Basket</u>
Salt Lake City Hiring Event	06/18/2007	GG-0132-07/15	WASHINGTON, D.C.	E07-017694-04-DSL	Mandatory Factors	
Dayton Ohio Hiring Event	06/26/2007	GG-0132-07/15	WASHINGTON, D.C.	E07-017907-01-DSL	Mandatory Factors	
Intelligence Officer (General Analysis)	06/27/2007	GG-0132-12/13	RESTON, VIRGINIA	R07-017913-01-LD	Mandatory Factors	V
Intelligence Officer (General Analysis)	06/26/2007	GG-0132-10/13	WASHINGTON, D.C.	R07-017885-01-LD	Mandatory Factors	
Intelligence Officer (Collection Assessment)		GG-0132-13	ARLINGTON, VIRGINIA	P07-017874-01-AYB	Mandatory Factors	
Intelligence Officer (Collection Assessment)	06/25/2007	GG-0132-13	ARLINGTON, VIRGINIA	P07-017872-01-AYB	Mandatory Factors	

When you have made your selections, click here to view the contents of your Job Basket.

Click here to put this job in your Job Basket - from there, you'll prepare your application.

Click here to see the assessment factors for the job.

View Contents of Job Basket/Apply for Jobs.

### For All Applicants Applying on the Internet irectorate for Human Capital

This is the Vacancy Announcement

Vacancy Announcement Additional Job Requirements Y Employment Criteria Y Conditions of Employment Y How Do I Apply? Y Privacy Act Statement Classification:

UNCLASSIFIED

More information is available under these tabs.

#### **Vacancy Announcement**

Vacancy Announcement Number: P10-028116-01-KLK

Position: Intelligence Officer (Political/Military)

Specific Position Title: Korean Theater Political, Military and Economics

Analyst

Area of Consideration:

Open All Sources

Opening Date: 24-MAY-2010 Closing Date: 2-JUN-2010

 Number of Positions Available: 1
 Pay Plan:
 IA

 Location:
 YONGSAN, KOREA
 Series:
 0132

 Type of Appointment:
 Permanent
 Pay Band(s):
 B03

Contact Information: Kimberly Kopeski 202-231-5500 Salary Range: From \$62467 to \$115742 annually

Work Schedule: Full Time

#### DCIPS Pay Band and GG Equivalent

This is an Occupational Band 3 job in the Defense Civilian Intelligence Personnel System (DCIPS). Band 3 duties are at the full performance level, and a equivalent to those at the GS/GG 11, 12, and 13. The selectee's salary will be set within the band equivalent to a GS/GG grade based on the selectee's qualifications in relation to the job.

This is the top section of the Vacancy Announcement, showing the basic information about the position.







### For All Applicants Applying on the Internet

#### **Position Summary:**

The incumbent serves as an Intelligence Specialist (Pol/Mil) with responsibility for researching, analyzing, and producir on a specific foreign country/regions military and political developments and issues. As such, the incumbent applies a skills to assess military-political leadership, national military strategy, strategic doctrine, regional relations, security, and developments. In conjunction with senior analysts, develops and/or recommends analytical approaches to problems a incomplete, controversial, or for which no precedent exists.

#### Additional Position Info:

- Researches, analyzes, and produces a full range of all-source intelligence products focusing on foreign military and p
  developments in an assigned foreign country/region for policy makers and operators. Maintains currency on political an
  of individuals, groups, and governments, including advances and developments that relates to or impact the area of res
- Produces in-depth intelligence assessments on military political leadership, national military strategy, doctrine, region concerning the area of responsibility. Inputs a wide variety of sources into coherent assessments. Prepares briefings for values, threat perceptions, and decision-making methods.
- Identifies significant intelligence gaps and coordinates collection equirements to meet current and anticipated intelligence reporting, formulates collection requirements, and recommends areas of production and collective estimates of future situations and establishes methodologies for problems not solved by generally accepted methods.
- Identifies significant trends within assigned subject-matter area and proposes new or revised analytical projects to alert decision-makers to new developments and to meet customer requirements. Maintains awareness of political and military capabilities of important actors within the assigned area of responsibility in terms of activities, developments, patterns and trends as well as regime stability and dynamics, national security strategy, and political military relations with neighboring countries and terrorist organization. Plans, implements, and maintains automated databases required to prepare products.
- Develops and maintains liaison with counterparts within the Agency, other national intelligence agencies, and components of U.S. commands to coordinate intelligence assessments. Participates in conferences, meetings, exercises, and working groups. Mentors and guides less experienced analysts.
- Performs other duties as assigned.

Assignments require knowledge of a wide range of concepts, principles, and practices in political and military relationship and skill in applying this knowledge to difficult work assignments. A thorough and detailed knowledge of and skill in applying analytical and evaluative techniques for developing new or modified intelligence work methods, approaches, or procedures; and to identify, evaluate, and recommend solutions to issues and/or problems. Knowledge of military forces/defense and security issues to include national security strategy, foreign policy and leadership structure. Comprehensive knowledge and experience integrating military capabilities and military-political assessments on regional issues. Knowledge of intelligence-related IT systems and databases.

The center section of the announcement describes the duties of the job.





## For All Applicants Applying on the Internet

#### How Will I be Evaluated?

#### QUALIFICATIONS:

Basic Requirements:

You must possess 1 year of specialized experience at the level of difficulty and responsibility equivalent to the next lower qualifying band or equivalent GS/GG level, which is directly related to the position being filled. Your experience must demonstrate possession of the necessary knowledge, skills, abilities, and competencies to successfully perform the duties of the position.

Please note that some occupational series have specific mandatory education and/or experience qualification requirements, therefore we recommend that you refer to the appropriate Office of Personnel Management (OPM) Qualification Standard for additional detail regarding how your education and experience will be evaluated (http://www.opm.gov/qualifications/standards/indexes/num-ndx.asp).

All qualification requirements must be met by the closing date of the announcement.

In addition to meeting the Basic Requirements:

In addition to the qualifications identified in this vacancy announcement, there is also a time-in-band/grade requirement. Time-in-band/grade is the 52 week

requirement federal civilian employees must serve at the next lower band/grade before they are eligible for promot the next higher GGE level. The time-in-band/grade requirement applies only to applicants who have held a federal weeks. If applicable, the time-in-band/grade requirement must be met by the closing date of the announcement.

#### HOW WILL I BE EVALUATED:

DIA will evaluate your online application and the narrative responses you submit addressing the mandatory and hi position.

#### ONLINE APPLICATION:

Your online application must clearly indicate that you possess the education and mandatory qualification requirem vacancy announcement. Please note that some vacancy announcements may not specify education and/or manda we recommend that you refer to the appropriate Office of Personnel Management (OPM) Qualification Standard for education and experience will be evaluated (http://www.opm.gov/qualifications/standards/indexes/num-ndx.asp).

#### TIME-IN-BAND/GRADE REQUIREMENT:

In addition to the qualifications identified in this vacancy announcement, there is also a time-in-band/grade require the first political civilian employees must serve at the next lower band/grade before they are eligible for promother. The time-in-band/grade requirement applies only to applicants who have held a federal civilian position within the last 52 weeks.

This section describes the basic qualifications for the job.







In this section,

you will view

assessment

must respond

in the on-line

factors to

which you

### For All Applicants Applying on the Internet

#### NARRATIVE FOR MANDATORY POSITION-RELATED ASSESSMENT FACTORS:

When completing the online application, you will be required to provide a narrative addressing each mandatory assessment factor. These factors describe capabilities which directly relate to the position being advertised and are essential for successful job performance. Before starting to write a narrative, you should refer back to the job duties described in the announcement under "Position Summary" and "Additional Position Information". When addressing each factor, you MUST document your experience and accomplishments as they relate to the duties and responsibilities identified in the position description so it

is evident that you possess the necessary qualifications to successfully perform the job duties described in this announcement. Not providing addressing these duties, not fully addressing each of the mandatory assessment factors, or simply referencing information contained in you application is considered insufficient and will remove you from further consideration for the position. While most responses to individual factive exceed the equivalent of one typed page, we recommend your written response to each factor may not exceed the equivalent of the three (3)

#### NARRATIVE FOR HIGHLY DESIRED ASSESSMENT FACTORS:

When completing the online application, you are encouraged to provide a narrative addressing each highly desired assessment factor. DIA desired assessment factors to identify the best qualified applicant in cases where several applicants appear to be comparatively qualified b narratives submitted addressing the mandatory assessment factors. Again, you should refer back to the job duties described in the annour "Position Summary" and "Additional Position Information." When addressing each factor, you should document your experience and accom is evident you possess the necessary qualifications to successfully perform the job duties described in this announcement

#### Mandatory Position-Related Assessment Factors:

- 1. Collects, analyzes and integrates complex information to develop options or logical conclusions for difficult issues
- Produces strategic-level assessments and projections of the influence of cultural, historical, geographic, and regional factors applying m knowledge of regional factors
- 3. Extracts knowledge from sources that may contain partial, highly complex, seemingly unrelated, technically sophisticated, unusual, or sul
- 4. Articulates complex analytic methodology and assessments concisely and in terms relevant to the user to create insight that supports de

#### Highly Desired Assessment Factors:

1. Experience with the United States Forces Korea (USFK)/Combined Forces Command (CFC) intelligence organizations and mission.

application.

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employees are
required to submit,
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entation, Veterans

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NOTE: DIA positions are in the Excepted Service under 10 USC 1601 appointment authority. All candidates must be U.S. citizens and are subject to a thorough background inquiry and any required medical examinations. All applicants conditionally selected for this position and all DIA employees are subject to initial and aperiodic counterintelligence-scope polygraph tests. All applicants conditionally selected for this position will be required to submit, prior to appointment, to urinalysis, to screen for illegal drugs. Employees are required to sign an agreement not to disclose, in any fashion, classified information to unauthorized persons. All civilian employees are required to participate in the DoD Direct Deposit/Electronic Fund Transfer of Pay Program. All candidates will be considered without regard to race, color, religion, sex, national origin, age, marital status, disability, or sexual orientation. Veterans who are preference-eligible or who have been separated from the armed forces under honorable conditions are encouraged to apply.





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#### ADDITIONAL JOB REQUIREMENTS

Applications must be received by MIDNIGHT (Eastern Time) of the closing date of the announcement, unless otherwise waived prior to the vacancy announcement's closing date. For questions, or to receive reasonable accommodations regarding the submission of your application, please contact customer service representative at 202-231-5500 no later than 3 p.m. Eastern Time of the closing date of the vacancy announcement.

May be required to perform duty at other operating locations.

Relocation (permanent change of station) costs may not be authorized.

Current Federal employees (non-DIA) must also submit a copy of the SF50, notification of personnel action, that documents their appointment to or promotion to the highest grade held.

All DIA employees are subject to world-wide deployment to crisis situations and may be required to serve anywhere in the world.

All DIA employees are subject to initial and aperiodic counterintelligence-scope polygraph tests.

Availability for shift work, extended hours, and travel is required for this position.

All employees are required to sign an agreement not to disclose, in any fashion, classified information to unauthorized persons. An agreement is also required to authorize agency pre-publication review of certain material prior to disclosure during and after employment with DIA.

This agency provides reasonable accommodation to applicants with disabilities. If you need reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision for granting reasonable accommodation will be on a case-by-case basis.

If you are claiming 5-points Veterans' preference, you must submit a copy of your DD-214, Certificate of Release or Discharge from Active Duty, or other documentation that supports your claim. Applicants claiming 10 points veterans' preference must submit a DD-214 and Standard Form 15, Application for 10-Point Preference, as well as required documentation indicated on the form. Lack of supporting documentation will result in the Agency's inability to recognize veteran status for this announcement.

Employees must participate in the DoD Direct Deposit/Electronic Fund Transfer of Pay (DD/EFT) Program, with net pay deposited directly into the employee's account of choice at his/her designated financial institution.

On the Additional Job Requirements page, you'll more about agency requirements related to this job.





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#### Defense Intelligence Agency Employment Criteria

Initial Employment: Initial employment with DIA is subject to:

- 1. Completion of a satisfactory personnel special security background investigation or reinvestigation to ensure compliance with the agency's special employment criteria. This investigation will include verification of experience, education, and personal history to ensure an applicant is eligible for access to SCI by meeting the following criteria:
  - The applicant's character, conduct, and discretion must be above reproach and he/she must have unquestioned loyalty to the U.S.
  - The applicant must be a U.S. citizen.
- 2. Any required medical examination.
- 3. Personal interviews, if required.
- 4. Initial and a periodic counterintelligence-scope polygraph examination.
- 5. Satisfactory completion of a urinalysis test to screen for illegal drug use. Applicants who refuse to be tested shall not be extended an offer of employment. In the event a positive test result is obtained, applicants will have the opportunity to submit medical documentation that may support a legitimate use for a specific drug or substance. Such information will be reviewed only by the Medical Review Officer to determine whether the applicant is legitimately using an otherwise illegal drug. Applicants who fail to substantiate the legitimate use of a specific drug or substance shall not be extended an offer of employment.

This page is for external applicants only. It lists agency employment criteria which must be met before a final job offer can be made.





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DEFENSE INTELLIGENCE AGENCY WASHINGTON, D.C. 20340

YOU WILL BE REQUIRED TO SIGN THE FOLLOWING CONDITIONS OF EMPLOYMENT IF YOU ARE OFFERED EMPLOYMENT WITH DIA

#### CONDITIONS OF EMPLOYMENT

#### General

The Defense Intelligence Agency mission is one of paramount importance to the security and defense of the United States. As a key component of the U.S. Intelligence Community, the Agency is primarily responsible for meeting the foreign military and military-related intelligence requirements of the National Command Authorities. the Secretary of Defense, the Joint Chiefs of Staff, and the Combatant Commands worldwide. Employment with the Agency presents a unique opportunity to personally contribute to the national defense and provides exceptionally challenging career opportunities which few other employees in Government or the private sector can match.

Because of the unique nature of the mission, all civilian positions have been designated special sensitive requiring that employees meet the rigid security and suitability standards for access to Sensitive Compartmented



The agency's Conditions of **Employment** are signed by all new employees when they are hired.





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#### HOW DO LAPPLY?

Complete and submit an application package following these instructions.

Reasonable Accommodations: DIA encourages applicants with disabilities to apply for positions at the agency, and will provide reasonable accommodations upon request on a case-by-case basis. Applicants in need of a reasonable accommodation during any part of the application and/or hiring process should notify the personnel representative identified on the vacancy announcement.

If you have access to the JWICS or SIPRNet classified networks, you must complete and submit your job application electronically using DIA's online job tool hosted on JWICS or SIPRNet. Details are as follows:

DIA civilian employees with JWICS access:

- Log-in to eZHR, navigate to "My Civilian eZHR Self Service," select Applicant Home, and then Applicant Home Page, search for vacancy announcements and put jobs that interest you in your Job Basket.
   Complete and submit your online application before the VA closing date.
- Log-in to eZHR, navigate to Applicant Home, search for vacancy announcements and put jobs that interest
  you in your Job Basket. Complete and submit your online application before the VA closing date.
- If you are already logged in to eZHR and reading these instructions inside a specific vacancy announcement, simply click the first tab at the top of the page titled, "Vacancy Announcement," scroll to the bottom of the page, and put this job in your Job Basket. Complete and submit the online application before the VA closing date.

In this section, you'll find a list of FAQs relating to the application process.





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#### PRIVACY ACT STATEMENT

The National Security Act of 1947, as amended, (50 U.S.C. 401 et seq.) 10 U.S.C. 113, 5 U.S.C. 301, 44 U.S.C. 3102, and E.O. 9397 (SSN), authorizes collection of the requested information.

The information is collected to evaluate individuals for specific employment opportunities and to identify individuals who may be of potential assistance to US intelligence.

In addition to those disclosures generally permitted under 5 U.S.C. 552a(b) of the Privacy Act, these records or information contained therein may specifically be disclosed outside the Department of Defense as a routine use pursuant to 5 U.S.C. 552a(b)(3) as follows:

The DoD 'Blanket Routine Uses' set forth at the beginning of the Defense Intelligence Agency's compilation of systems of records notices apply to this system.

Information is requested on a voluntary basis. Failure to provide information will have no effect on your employment.

The final tab contains the standard government Privacy Act Statement





View Job Postings

Job Basket

This is your Job Basket – for each vacancy announcement, you can choose to start your application, delete the job from the basket, or leave the job there to start another time.

Here is the list of the jobs you have currently selected in your job basket. Click Apply to begin

Position Title	Closing Date	<u>Pay Plan/</u> <u>Series/Grade</u>	<u>Location</u>	<u>Vacancy</u> <u>Announcement</u>	
Intelligence Officer (General Analysis)	06/27/2007	GG-0132-12/13	RESTON, VIRGINIA	R07-017913-01-LD	Delete Apply
Senior Intelligence Officer (Collection Requirements)	06/19/2007	GG-0132-14	WASHINGTON, D.C.	PO7-017752-01-AYB	Delete Apply
Staff Officer	06/22/2007	GG-0301-12	LANDOVER, MARYLAND	A07-017678-01-VNM	Delete Apply
Executive Liaison Officer (DoD)	06/14/2007	GG-0301-13	ARLINGTON, VIRGINIA	A07-017565-02-CW	Delete Apply
Vice Deputy, Chief Financial Executive for Financial Management (Comptroller)	06/07/2007	GG-0501-15	ARLINGTON, VIRGINIA	F07-017072-02-CG	Delete Apply



## For All Applicants Applying on the Internet

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Start your application here!

The application process will involve your putting information into each of sixteen sections (bubbles). (Internet/NIPRNET has only 15 bubbles)

The information that you enter will be merged to create your application package.



#### Apply for Job



#### My Online Job Application

This is where you will complete your online application for a specific vacancy announcement. Data from your most recent resumé in eZHR will automatically populate these pages so we recommend that you update your resumé first!

Use the NEXT and PREVIOUS buttons at the bottom of each page to navigate. Do NOT use your browser BACK button.

This system will time-out after 30 minutes of inactivity (no movement between fields in the application). We strongly encourage you to frequently "Save as Draft" throughout the application process to avoid data loss.

#### Personal Accountability Statement

Contact Us

Next



## For All Applicants Applying on the Internet irectorate for Human Capital

Save Draft and Exit	Save Draft and Continue	Contact Us Previous Next
Oave Brait and Exit	Cave Drait and Continue	

At the bottom of each page, you can choose to

- Save Draft and Exit saves your data and takes you out of the system.
- 2. Save Draft and Continue Save your data and continue working on the application. NOTE: The system times-out if you have not moved from one field to another for a period of 30 minutes.
- 3. Contact Us provides a list of help-desk information
- 4. Previous moves to the previous bubble/page
- 5. Next moves to the next bubble/page





### For All Applicants Applying on the Internet

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You'll work through each of the 16 bubbles - building your application package as you go.

This page is crucial - we must be able to contact you! \*Telephone:

	1-2-3-4-5-6-7-8-9-10-11-12-13-14-15-16	
h	Ethel Bull  Vacancy Announcement Number: H10-028179-01-WP  Human Resources Specialist (Information Systems)  IA-0201-B04	
	Contact Details  Enter your name, address, telephone number and e-mail address, so we may contact you.	
Ο.	Name  Prefix:  *First: Ethel Middle Initial:  *Last: Bull Suffix:	
ust	Address  Address 1: RR5  Address 2: Address 3: Address 4: City: Xenia  State: OH Q Ohio Postal:	
*Telephone:	513-372-5788 *Phone Type: Business 1 ▼ Delete	
*Email Address:  * Required Field  Save Draft an		



## For All Applicants Applying on the Internet

Apply for Job

Your provision of self-identification information is optional.

The information from this page will NOT be sent to selecting officials.

			<i>,</i>
Ethel Bull			
Vacancy Announcemer	nt Number: H10-0281	79-01-WP	
Human Resources Spe	cialist (Information Sys	tems) IA	A-0201-B04
Self Identificati	on Details		
Disclosure of this infor	mation is optional. DIA	A uses this information for stat	iistical purposes only.
Diversity Information			
Gender:	C Male		
Ethnicity:	C Hispanic	Not Hispanic or Latino	1
Race:	☐ Americ	an Indian/Alaskan Native	

#### Disability

You may select more than one

value

You may choose one of the hyperlinks below (if applicable) to update your record, or select the appropriate value from the drop down table that describes your disability. After choosing a Primary Disability, you may also choose a Secondary Disability if you so desire.

I do not have a disability 
I do not wish to identify my disability status

Asian

White

Black or African American

Native Hawaiian/Oth Pac Island

П

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11-2-3-4-5-6-7-8-9-10-11-12-13-14-15-16



## DEFENSE INTELLIGEN

Directorate for Human Capital

## For All Applicants Applying on the Internet On this page you'll Apply for Job 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16

On this page you'll identify your citizenship and federal government work experience, including your military service.

NOTE - in order to be granted Veteran's Preference, you must attach appropriate documenting paperwork (DD-214, etc.)

Apply for Job					
123456	7-8-9-10-11-12-13-1	14)-(15)-(16)			
Ethel Bull					
Vacancy Announcement Number	r: H10-028179-01-WP				
Human Resources Specialist (Inf	formation Systems)	IA-0201-B04			
Citizenship/Federa	Government Employ	ment			
Identify your citizenship status a	nd any service with the Peace Corps				
*Are you a U.S. Citizen, by birth	or naturalized?		⊙ Yes	C No	
-	er country and currently in possess ship may be a significant factor in d the DIA.		C Yes	⊙ No	
*In the past 4 years, have you b administrative employee?	*In the past 4 years, have you been a Peace Corps volunteer, staff member, or administrative employee?				
If you have not worked for the F "next" button to proceed with y	ederal Government before, you may	y skip the following s	ection. Clic	k the	
Federal civilian employee?	✓ Previous Federal Employee	✓ Previous Civilia	n Employe	e of DIA	
	✓ Current Federal Employee	Current Civilian	Employee	of DIA	
Veterans information					
Veterans Preference:	None	<b>-</b>			
Reserve Category:	Not Applicable	<u> </u>			
Uniformed Service:	▼	_			
Military Grade:	<u> </u>				



## For All Applicants Applying on the Internet

Directorate for Human Capital





Click here to add your work experience.

Ethel Bull

Vacancy Announcement Number: H10-028179-01-WP

Human Resources Specialist (Information Systems)

IA-0201-B04

#### **Current and Prior Employment**

This page shows a summary of your employment history. To add employment information to the summary, click the ADD button below. List your job experience in chronological order beginning with your most recent employer. We recommend entering information for EACH of the jobs you have held even if you held several different types of positions while working for the same employer.

When entering your duties, use complete sentences only. DO NOT use bullets to describe each duty as the finished resume shows work experience in paragraph format and you must use sentences for it to view accurately.

Start Date	End Date	<u>Employer</u>	Ending Job Title		
07/05/1990	02/02/1995	Cooperative Extension Service	Home Economics Agent	Edit	Delete

Add Work Experience

IMPORTANT: In order to edit any work experience shown in the list above, you MUST click the "Edit" button on the right of your screen.

Save Draft and Exit Save Draft and Continue Contact Us Previous Next





## For All Applicants Applying on the Internet

Enter each of your instances of work experience on a separate page. Click "OK" at the end of each entry.

You'll be taken back to the main Work Experience Detail page – where you will click "Add" to enter another job.

#### **Work Experience Detail**

*Start/End Date:	07/10/1991 ii to 05/10/2005 ii	Present	
Employer:	Cooperative Extension Service	Federal Civilian	Employer?
City:	London	State: OH Q	Country USA ()
Supervisor Name:	Tom Jenkins		Tips:
Supervisor Phone:	568/985-7456	Permission to Con	Your work experience
Ending Job Title:	County Extension Agent, Home Econom	ics	narrative should
Hours Per Week:	56.0 <b>or</b> Days Per Month:		be very thorough –
Ending Pay Rate:	\$33,666.000 Pay Frequency:	Month 🔻	remember – this is your sales pitch!
	Served as a faculty member of Ohio Stat	a University assigns	- Avoid unexplained
Job Duties:	of organizing, preparing, and presenting consumer topics. Duties included		acronyms and
			buzz words that may have been
* Required Field			specific to a job.







degrees.....

Directorate for Human Capital

## For All Applicants Applying on the Internet

#### Education

Provide your highest level of eduction from the drop down box menu. Then, click the ADD button to document additional details about your education (degree, major, school, etc.). You should include all completed and in-progress education beyond high school.

To change or correct any education information in your application, click the EDIT button next to the information you want to change. DIA will validate your education and may require a copy of transcripts in the future.

NOTE: If not instructed to do so in the vacancy announcement, please do not attach any transcripts to your online application.

Highest Ed	ucation Level: A-Not Indicated	▼					-				
	niversity Education							Haa tha m	agnifying		
<u>Degree</u>	<u>Major</u>	Year Acquired	Projected Gradua	tion Dat	Apply for Job			Use the magnifying			
Associate ( Business A		1991				niversity Educat		glasses to	look-up your		
				your search do (or filtered) text	The search function for Degree, Major, and School is not case a your search does not find the data you are looking for, clear the (or filtered) text searches are recommended due to eZHR is on						
Add Education  Have you participated in the National Security Education Program?  O Yes O No  Have you participated in the Pat Roberts Intelligence Scholar Program?  O Yes O No						<ul> <li>To locate a Degree, look at the resulting list when you press the magnifying glass.</li> <li>To locate your Major, use the magnifying glass and enter in the first few letters of the Major and press Lookup. For example, ent to receive a list of majors which begin with "poli" such as political science and government.</li> <li>To locate your school, use the magnifying glass. Enter the two digit state abbreviation in the state field and select lookup to see all schools in that state. To further define your search; enter the first few letters of the school name in the Description field.</li> </ul>					
* Require	d Field				*Degree:	Associate of Business A	•				
					Major:	Agricultural Business/Ag	ribusiness Operations		Q		
					*School:	Ohio State Univ Columbu	us Q				
F	ollow a simila	ar			*Country:	United States	Q				
process to document					✓ Graduated		Graduation Projecte	ed			
your college/university					Year Acquired: 1991 Projected Graduation Date:						
					Overall GPA: 4.0						





**(5)-(6)-(7)-(8)-(9)-(10)-(11)-(12)-(13)-(14)-(15)-(16)** 



Apply for Job

Directorate for Human Capital

## For All Applicants Applying on the Internet

Ethel Bull	a describe of training					
Vacancy Announcement Number: H10-028179-01-WP	education/training					
Human Resources Specialist (Information Systems) IA-0201-B04						
Training	Apply for Job					
Document training that is relevant to the position for which you are applying. To add additional click the ADD button. Use the EDIT and DELETE buttons to adjust your listed training.	Training Details					
Do not list courses which are listed on a submitted college transcript.  NOTE: If not instructed to do so in the vacancy announcement, please do not attach any transcript your online application.	In this section, enter the Course Title, School Name and Course Start Date.					
Course Title         School Name           Time Management         St. Petersburg Jr. College         Edit         De	*Course Title: Time Management					
Add Training	School Name: St. Petersburg Jr. College					
Save Draft and Exit Save Draft and Continue Contact Us Previous	*Course Start Date: 07/01/1995 (example: 12/31/2000)					
	*Course Completion Date: 07/03/1995 (example: 12/31/2000)					
	*Hours Completed: 24.0					
	OK Cancel					

...and again to document

vour non-college-university





Apply for Job

Directorate for Human Capital

## For All Applicants Applying on the Internet

## Tell us about your honors and awards on these pages ....

1 2 3 4 5 6 7 8 9 10 11	-12-13-14-15	)-(16)	
Ethel Bull			
Vacancy Announcement Number: H10-028179-01-WP			
Human Resources Specialist (Information Systems)	IA	-0201-B04	
Honors and Awards			
Document honors or awards relevant to the position for honors/awards, click the ADD Award button. To delete a	a listing, click the DEI	-	
Honor or Award	Date Received	<u>Grantor</u>	
Yves Saint Lauren Award	01/08/1987	Vogue Magazine	Edit Delet
Add Award			
Save Draft and Exit Save Draft and Continue	Contact Us	Previous Next	

#### Apply for Job

#### **Honor or Award Details**

In this section, list your honors and awards.

If you are a current civilian employee of DIA, applying on the eZHR system, ALL honors and awards you received while employed at DIA, and all awards you self-certified in your eZHR Self Service record, will display in every job application package you submit.

- In this section, list only honors or awards you received PRIOR to any employment with DIA.
- List only professional honors and awards.
- List honors and awards you have already received and are not anticipating receiving.
- You may list honors and awards received from the public or the private sector.
- Honors and awards should be entered using "mixed case", not all capital letters or lower case, e.g. President's Achievement Award.
- If your honor or award is not currently in the list, select the value of Not Listed and write in the name of your honor or award.

Honor of Award:	rves Saint Lauren Aw	aru	4						
	Description	Award Code							
Monetary Aw	Yves Saint Lauren Av	ward YESSLA							
Issue Date:	01/08/1987 🛐 (ex	cample: 12/31/2000)							
Grantor:	Vogue Magazine								
	(Optional) In the block below, describe the reason you received this honor or award, are limited to 254 characters.								
	For excellence in prep fashion design	paring and present	ing a program for youth which focused on						
	1								





### For All Applicants Applying on the Internet

#### Apply for Job (5)+(6)+(7)+(8)+(9)+(10)+(11)+(12)+(13)+(14)+(15)+(16) Ethel Bull Vacancy Announcement Number: H10-028179-01-WP Human Resources Specialist (Information Systems) IA-0201-B04 Licenses and Certificates Listed below are your licenses and certificates. If none display, click the Add a License/Certification button to add items. If you have successfully met the requirements and received Joint Duty Certification, you should identify this certification here Army Acquisition Corps 07/01/2010 07/02/2010 Delete Edit Add a License/Certification Save Draft and Exit Save Draft and Continue Contact Us Previous Next List your licenses and certificates here .....

#### Apply for Job

#### License/Certificate Detail

In this section, you may list your licenses and certificates that are relevant to the job for which you are applying.

- List only professional licenses and certificates.
- List only licenses and certificates you have already received and not those you anticipate receiving.
- You may list licenses and certificates received from either the public or the private sector.
- The titles of your licenses and certificates should be entered using "mixed case," not all upper case or lower case, e.g. Certified Public Accountant.
- For Joint Duty Certification, if the certification was received from DIA, use the "Joint Duty Certification" entry, otherwise use the "Joint Duty Certif Non-DIA" entry.
- If your license or certificate is not currently on the list, select "not listed" and write-in the name of your license or certificate.

*License or Certificate:	Army Acquisition Corps
Issue Date:	07/01/2010 (example: 12/31/2000)
Expiration Date:	07/02/2012 (example: 12/31/2000)
License/Certification Number:	AG1256987
Issued By:	Army Acquisition Corps
Country:	USA Q
State / Province:	VA Virginia
OK Cancel	



<sup>\*</sup> Required Field



Directorate for Human Capital

## For All Applicants Applying on the Internet

and record your language skills here .....

	*Language: Amharic		
Apply for Job  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	*If you have taken a language test, please — indicate which test. Otherwise, select "None": j	Help 0001 Q	Defense Language Proficiency Test and O Proficiency Interview
Ethel Bull Vacancy Announcement Number: H10-028179-01-WP	DLPT Test Date: 07/01/2010 3  OPI Test Date: 07/02/2010 3		
Human Resources Specialist (Information Systems)  Self-Assessed Languages	Proficiency Rating		
Use this page to list and self-certify your foreign languages fluency. If you have foreign language skills, but have not taken a Department of Defense approved test (i.e., DLPT, DLRPT, or OPI), you may self-certify your language capability here. Or, if you have taken a Department of Defense approved test, but did not meet the criteria for Foreign Language Proficiency Pay, you may self-certify your languages here.	Listening: 3  Reading: 3  Speaking: 3		
Language     Listening Proficiency     Reading Proficiency     Speaking Proficiency       Amharic     3     3     Edit     Delete	*How was your language acquired?	College	Help
Add a Language  Have you taken a Defense Language Aptitude Battery Test (DLAB)? O Yes O No	*Are you able to translate this language into English?	Yes	Help
Save Draft and Exit Save Draft and Continue Contact Us Previous Next	*Are you able to interpret this language into English?	Yes ▼	Help

Apply for Job

**Language Details** 



## For All Applicants Applying on the Internet Directorate for Human Capital

Apply for Job



Ethel Bull

Vacancy Announcement Number: H10-028179-01-WP

Human Resources Specialist (Information Systems)

IA-0201-B04

#### Mandatory Position-Related Assessment Factors

#### View the Vacancy Announcement Text

When completing the online application, you will be required to provide a response to each positionrelated assessment factor. These factors describe capabilities which directly relate to the position being advertised and are essential for successful job performance. You will select from the following when responding to each factor:

- A Lacks education, training or experience in performing this task
- B Has education/training in performing task, not yet performed on job
- C Performed this task on the job while monitored by supervisor or manager
- D Independently performed this task with minimal supervision or oversight
- E Supervised performance/trained others/consulted as expert for this task

Your responses should then be substantiated in the information you provide in the Work Experience section of the application.

Your response to each factor must clearly be supported in your Work Experience. Your work experience entries must document experience and accomplishments as they relate to the duties a responsibilities identified in the position description so it is evident that you possess the necessal qualifications to successfully perform the job duties described in this announcement.

 Advocates new and novel approaches to knowledge development. acquisition and sharing

Response: A - Lacks education, training or experience in performing this task 2. Makes B - Has education/training in performing task, not yet performed on job relevance C - Performed this task on the job while monitored by supervisor or manager D - Independently performed this task with minimal supervision or oversight Response: E - Supervised performance/trained others/consulted as expert for this task

Click the drop-down arrow and select one of the 5 responses for each factor.

You CANNOT submit your application until you respond to each mandatory factor.

It is your responsibility to "prove" your factor responses - within your other application sections.





Directorate for Human Capital

## For All Applicants Applying on the Internet

Apply for Job



Ethel Bull

Vacancy Announcement Number: H10-028179-01-WP

#### **Highly Desired Assessment Factors**

#### View the Vacancy Announcement Text

You will be assessed against the following optional highly desired assessment factors (HDAFs, which are used to identify the best qualified applicant in cases where several applicants appear to be comparatively qualified based upon responses submitted to the mandatory assessment factors as well as work experience provided in support of those responses. For each of the listed factors, you have the options to indicate a 'Yes' or 'No' response.

If you provide a response to a highly desired factor ensure the response is clear, supported in the appropriate area of the application:

Languages: If you have selected 'Yes' to a language HDAF, the language (s) must be listed in the Language section of the application.

Degrees: If you have selected 'Yes' to a Degree HDAF, the degree(s) must be listed in the Educational Details section of the application.

Licenses/Certifications: If you have selected 'Yes' to a Lense/Certificate HDAF, the license(s) and or certification(s) must be listed in the Licenses and Confications section of the application.

Lastly, any other HDAF for which your response 's 'Yes' must be clearly supported in the information you provide in the Work Experience section the application.

1. Graduate of the DIA Foreign Disclosure Course and 1 Year experience at the Combatant Command Level working as Foreign Disclosure Officer.



For the Highly-desired Assessment Factors, click the drop-down arrow and select either "Yes" or "No."

Responses to the highly desired factors are recommended, but not required. The responses are used ONLY as tie-breakers.

It is your responsibility to "prove" your factor responses – within your other application sections.





Directorate for Human Capital

### For All Applicants Applying on the Internet

#### Apply for Job



Ethel Bull

Vacancy Announcement Number: H10-028179-01-WP

Human Resources Specialist (Information Systems)

IA-0201-B04

#### **Application Attachments**

From the information you entered on this application, we have determined the following attachments are necessary. If the required attachments are not provided electronically with your application, DIA will require a copy of them in the future.

NOTE: If not instructed to do so in the vacancy announcement, please do not attach any transcripts to your online application.

To ensure your file is successfully submitted electronically, each attached file should not exceed 2 MB in size.

FACULTY AND ACADEMIC APPLICANTS ONLY: If your attachment exceeds the 2 MB limit, please attach your document(s) using multiple attachment types in smaller file sizes. Only when necessary, you may call the Point of Contact on the Vacancy

Announcement to make arrangements to submit your attachment(s) larger than 2MB.

Attachments							
Type of Attachment	Attached File						
Your School Transcript(s)		Add Attachment					
Resume Attachment		Add Attachment					

Save Draft and Exit

Save Draft and Continue

Contact Us

Previous

Next

IF you have listed college education, you will be asked to attach a copy of your transcript(s).

IF you are claiming veteran's preference, you will be asked to attach documenting paperwork.

IF you do not have electronic copies of these documents – and cannot scan them – call the personnel contact listed on the announcement to ask how to proceed.





## For All Applicants Applying on the Internet

Directorate for Human Capital





Ethel Bull

Vacancy Announcement Number: H10-028179-01-WP

Human Resources Specialist (Information Systems)

IA-0201-B04

#### How did you learn about the opportunities at DIA?

Select the Referral Source and Event Code from the options below, which best describe how you learned of DIA employment opportunities. If your referral source is "Other Sources," please provide details in the "Other Referral Source" field (a free text field).

#### Referral Details

\*Referral Source:

Employee Referral
Hiring Event
Job Fair
Movie Theater
Other Source
Print Media
Radio Advertisement
TV Advertisement
Web Site

\* Required Field

Save Draft and Exit Save Draft and Continue

Contact Us

Previous

Next

On this page, you'll tell us how you learned about us.





## For All Applicants Applying on the Internet

Directorate for Human Capital

## THE LAST BUBBLE!

You may "Save as Draft"

OR -

Click "Submit" to send your application to us.

Apply for Job



Ethel Bull

Vacancy Announcement Number: H10-028179-01-WP

Human Resources Specialist (Information Systems)

IA-0201-B04

#### **Submit Application Package**

To review your application information, you may:

- Click the SAVE AS DRAFT button below. You will be able to see your entire application online or print if

OR

 Click the circles on top of the page - or use the PREVIOUS and NEXT buttons on the bottom of each pa input. Do not use the BACK button on your browser.

When you are completely satisfied with your application, click the SUBMIT button to send it to us. Your a until you SUBMIT it.

You may submit only ONE application to any ONE announcement – per day. If you find an error and need to re-submit – you'll have to wait until the next day.

Once you submit your application, you will only be able to update your contact information (DIA civilian employees must update their contact information in their eZHR self-service record). If you need to change substantive content, you will have to prepare and submit a new application before the vacancy announcement closing date. We will consider your most recently submitted application.

This application will remain available for you to view for a period of 12 months from the last date you accessed this site.

Would you like to share this application with other agencies?

Dersonal	<b>Accountability</b>	Statement

Save Draft and Exit Save Draft and Continue Submit Contact Us

Previous





## For All Applicants Applying on the Internet

When you Save as Draft – you'll next see this screen.

Click *OK* to review and print your application.

Apply for Job

#### **Save Confirm**

Susan Gerhard

Vacancy Announcement Number: H10-028179-01-WP

Human Resources Specialist (Information Systems)

IA-0201-B04

Your Application has been Successfully Saved as Draft.

Your application has been successfully saved. When you click O

Click here to view your application data.

Click here to continue - or to delete this application.

Application Date	Position Title	Pay Plan-Series- Band/Grade	Location	Vacancy Announcem, of Number	Closing Date	View My Applicatio	plicat	tion.
07/20/2010	Human Resources Specialist (Information Systems)	IA-0201-B04	WASHINGTON, D.C.	H10-028179-01-WP	07/28/2010	My Application	Continue	Delete
07/09/2010	Intelligence Officer (Terrorism)	IA-0132-B03	WASHINGTON, D.C.	P10-028157-01-SBG	07/09/2012	My Application	Continue	Delete
03/28/2009	Intelligence Officer (Liaison)	IA-0132-B04	BERLIN, GERMANY	R09-024305-01-LD	04/14/2009	My Application	Closed	Delete
03/28/2009	Intelligence Officer (Health Systems)	IA-0132-B03	FORT DETRICK, MARYLAND	P09-024351-01-DEB	04/17/2009	My Application	Closed	Delete
02/17/2009	Supervisory Staff Officer	IA-0301-B04	WASHINGTON, D.C.	A09-023726-01-LP	03/06/2009	My Application	Closed	Delete
02/06/2009	Intelligence Officer (CI Analysis)	IA-0132-B03	ARLINGTON, VIRGINIA	T09-DX-023719-01-WT	02/24/2009	My Application	Closed	Delete



### For All Applicants Applying on the Internet

Your Draft Application This is your draft application information. Please note that while you are section of this application (race, gender, etc.), that information will NOT decisions Gerhard,Susan E		This is your Draft Application. If you push the "Print Application" button, the system will send a				
Addresses	Print Application	·				
Home 7706-M Havnes Point Way	NOTE: Output will be e-mailed to you in PDF format for printing	copy of the final a	pplication to			
7700-w Hayres Fulltavay	and/or saving.	you as an e-mail a	ttachment - in			
Alexandria VA 22315		PDF format.				
Mailing	*** Uncla	ssified ***				
	Susan	E Gerhard				
		DATE: 06/06/2007 ENT NUMBER: R07-017913-01-LD nalysis) GG-0132-12/13	You'll see			
			similar			
Phone Numbers  Business 1 202/231-5673		E-mail Address: digerse@dia.ic.gov  Phone Numbers: Home: 703/339-5432  Business: 202/231-5673	screens			
	Alexandra, VA 22515 USA	Cell: N/A	when you			

ou'll see similar creens vhen you push the Submit button.

SELF-CERTIFIED LANGUAGES

Master's Degree

Bachelor's Degree

**EDUCATION** 

1967



Home Economics, General

Home Economics, General Ohio State Univ Columbus

Ohio Univ Athens



## For ALL potential applicants

#### **DIA Applicant Home**

Welcome to your DIA Applicant Home page! Click the links below to explore employment opportunity the Defense Intelligence Agency.



#### Take a look at our job postings and hiring events, then apply for jobs!

You will be able to save applications as drafts. We will maintain a history of all of your submitted applications



#### Register with our Job Alerts agent

You will tell us the types of jobs that interest you and we will send e-mail alerts to you those types of jobs are advertised. The job alert criteria that you identify will remain at 12 months from the last day you modified it.



#### View Application Status

Take a look at the status of your submitted applications.



#### Finish An Application Saved in Draft

Finalize a job application that you previously saved in draft form.

Click here to tell us what you'd like! You can change your requests at any time!

If you'll tell us what types

of jobs interest you, we'll

send an e-mail message to

you when jobs that match

your criteria are posted!



#### View My Job Basket

Click here to view the vacancy announcements that are in your Job Basket - and apply





## For ALL Potential Applicants

You can define your Job Alert request by job category, location, keyword, salary, or pay grade.

Be careful – sometimes you can set your parameters TOO closely! You don't want to miss great opportunities.

You may come back at any time and change your settings.

#### **Job Alerts**

This page enables you to create or modify your job alert profile. Select your search criteria below. You can enter multiple job categories and locations. The Job Alert will use all of the items selected below. Once you have made your selections, click the save button and you will be notified by e-mail of any requisitions meeting your specified criteria. You must specify at least one search criteria in order to save your profile.

Please Note: Not all opportunities have a specified salary range. Choosing the minimum salary requirement may restrict opportunities that are available to you.

	Information Technology		Facilities and Logistics		Financial Services		Executive Position			
	Special Programs		Rotational Assignments		Administrative		Collection			
	Human Capital		<u>Analysis</u>		<u>Security</u>		<u>Legal Services</u>			
	Education		Intelligence Operations		<u>Technicians</u>		Communications			
	Health Services		Oversight and Compliance		Science and Technology		Counterintelligen			
	Jobs Relocating Under BRAC		Acquisition and Contracting							
Spe	ecial Categories									
	Click here to review and apply for entry level program vacancies									
Loc	Location(s)									
_00	ocation: Delete									
	Add a Location									





## For ALL Applicants

## How will you know the status of your application?

We will send an e-mail message to you:

- 1. When we receive your application.
- 2. When your application is being referred for further consideration.
- 3. If we are no longer considering your application
- 4. If the vacancy announcement is cancelled.





## For everyone!

- •Need Help with the on-line application process?
  Please contact the eZHR Help
- Desk at (703) 699-7400
- ■(DSN 312-499-7400).
- We're available:

Monday-Friday 7:00 a.m. - 11:00 p.m. ET Saturday-Sunday 11:00 a.m. - 10:00 p.m. ET

e-mail (NIPRNet,internet): diajobs\_help@dia.mil

